

**2017 STEM SURVEY QUESTIONNAIRE
JULY 11-AUGUST 10, 2017
N=4,914**

IF DOV_FORM=1 ask GENDDISC first; IF DOV_FORM=2 ask ETHNDISC first

ASK IF EMPLOYED (DOV_EMPLOYED=1):

GENDDISC Here are a few things that some people have experienced in their workplace because of their gender.

Which, if any, of the following has ever happened to you?

Select all answers that apply [RANDOMIZE ITEMS; item i always last]

Based on employed [N=4,702]

	<u>Selected</u>	<u>Not selected/ No answer</u>
a. Been denied a promotion because of your gender	6	94
b. Earned less than a [IF PPGENDER=1: woman; IF PPGENDER=2: man] who was doing the same job	15	85
c. Been turned down for a job because of your gender	5	95
d. Felt isolated in your workplace because of your gender	7	93
e. Received less support from senior leaders than a [IF PPGENDER=1: woman; IF PPGENDER=2: man] who was doing the same job	11	89
f. Had someone treat you as if you were not competent because of your gender	14	86
g. Been passed over for the most important assignments because of your gender	7	93
h. Experienced repeated, small slights at work because of your gender	11	89
i. None of these	67	33

Items a, b and c previously reported in December 2013: ["On Pay Gap, Millennial Women Near Parity – For Now"](#)

ASK IF EMPLOYED (DOV_EMPLOYED=1):

HARASS1 As far as you know, would you say sexual harassment is a big problem, a small problem or not a problem in your workplace?

Based on employed [N=4,702]

10	Big problem
25	Small problem
64	Not a problem
1	No answer

ASK IF EMPLOYED (DOV_EMPLOYED=1):

HARASS3 Have you ever personally experienced sexual harassment at work, or have you not experienced this?

Based on employed [N=4,702]

14	Yes, I have experienced sexual harassment at work
85	No, I have not experienced sexual harassment at work
1	No answer