

**PEW RESEARCH CENTER
OCTOBER 2013 HIGHER EDUCATION AND GENDER SURVEY
FINAL TOPLINE
OCTOBER 7-27, 2013
TOTAL N= 2,002 ADULTS 18+ INCLUDING 982 ADULTS AGES 18-34**

NOTE: ALL NUMBERS ARE PERCENTAGES. THE PERCENTAGES GREATER THAN ZERO BUT LESS THAN 0.5% ARE REPLACED BY AN ASTERISK (*). COLUMNS/ROWS MAY NOT TOTAL 100% DUE TO ROUNDING. UNLESS OTHERWISE NOTED, ALL TRENDS REFERENCE SURVEYS FROM SOCIAL & DEMOGRAPHIC TRENDS AND THE PEW RESEARCH CENTER FOR THE PEOPLE & THE PRESS.

ASK ALL:

Q.1 Generally, how would you say things are these days in your life – would you say that you are very happy, pretty happy, or not too happy?

32 Very happy
48 Pretty happy
17 Not too happy
2 Don't know/Refused **(VOL.)**

Trends:¹

	<u>Very happy</u>	<u>Pretty happy</u>	<u>Not too happy</u>	<u>DK/Refused (VOL.)</u>
Oct 2013	32	48	17	2
Nov 2012	29	51	16	4
Jul 2012	30	47	21	1
Dec 2011	31	50	15	3
Sep 2011	30	47	20	3
Mar 2011	30	52	16	2
Jan 2010	28	54	16	2
Jul 2009 ²	34	49	15	3
Apr 2009	29	52	16	4
Feb 2009	32	49	15	4
Oct 2008	29	51	17	3
Jun 2008	35	48	14	3
Sep 2006	36	51	12	1
Nov 2005	29	56	14	1
Oct 2005	34	50	15	1
Late Mar 2003	29	51	16	4
Feb 2003	29	51	17	3
Sep 1996	34	53	11	2

¹ Unless otherwise noted, trends throughout the topline are based on total sample.

² The Jul 2009 survey was based on respondents ages 16 and older. In this topline, all Jul 2009 trends are based on respondents ages 18 and older only.

ASK ALL:

Q.2 Next, please tell me whether you are satisfied or dissatisfied, on the whole, with the following aspects of your life: (First/Next) **[READ AND RANDOMIZE] [IF NECESSARY: Are you satisfied or dissatisfied?]**

REQUIRED PROBE: Would you say you are VERY (dis)satisfied or SOMEWHAT (dis)satisfied?

a. Your family life

73	Very satisfied
18	Somewhat satisfied
4	Somewhat dissatisfied
2	Very dissatisfied
1	Does not apply (VOL.)
2	Don't know/Refused (VOL.)

b. Your personal financial situation

30	Very satisfied
35	Somewhat satisfied
16	Somewhat dissatisfied
15	Very dissatisfied
1	Does not apply (VOL.)
3	Don't know/Refused (VOL.)

c. Your current job

<u>Total</u>		<u>All employed</u>
35	Very satisfied	52
21	Somewhat satisfied	31
6	Somewhat dissatisfied	8
7	Very dissatisfied	6
29	Does not apply (VOL.)	1
1	Don't know/Refused (VOL.)	2
		(n=1,301)

Q.2 CONTINUED ...**Trends:³**

	<u>Very satisfied</u>	<u>Somewhat satisfied</u>	<u>Somewhat dissatisfied</u>	<u>Very dissatisfied</u>	<u>Does not apply (VOL.)</u>	<u>DK/Ref. (VOL.)</u>
a. Your family life						
Oct 2013	73	18	4	2	1	2
Jul 2012	72	17	5	4	1	2
Dec 2011	69	20	5	3	*	2
Sep 2011	67	22	5	4	n/a	3
Mar 2011	72	19	4	3	*	2
Oct 2010	75	19	4	2	*	1
<i>Pew Global Attitudes: May 2009⁴</i>	66	24	5	2	n/a	2
Jun 2008	69	22	4	2	1	2
<i>Pew Religion: May 2007⁵</i>	75	18	3	2	n/a	2
<i>Pew Global Attitudes: Apr 2007</i>	65	24	6	4	n/a	1
Oct 2005	72	19	4	3	1	1
<i>Pew Global Attitudes: Aug 2002</i>	67	24	5	3	n/a	1
Jan 1999	71	20	4	3	n/a	2
Nov 1996	69	21	6	3	n/a	1
b. Your personal financial situation						
Oct 2013	30	35	16	15	1	3
Jul 2012	29	35	17	17	*	2
Dec 2011	27	38	16	17	*	2
Sep 2011	25	35	19	18	n/a	2
Mar 2011	28	39	17	14	*	2
Oct 2010	29	40	14	14	*	2
Feb 2009 ⁶	23	43	18	13	*	3

NO QUESTION 3**ASK ALL:**

On a different subject...

Q.4 Do you think society generally treats men and women equally, or does it favor women over men, or men over women?

<u>Total</u>		<u>Men</u>	<u>Women</u>
40	Men and women equally	46	34
9	Women over men	12	6
45	Men over women	36	53
6	Don't know/Refused ((VOL.))	6	7
		(n=1,059)	(n=943)

³In previous years, list has included items such as "your present housing situation," "your education" etc.⁴In Pew Global Attitudes Project trends from May 2009, Apr 2007 and Aug 2002, the introduction read: "As I read each of the following, please tell me whether you are very satisfied, somewhat satisfied, somewhat dissatisfied or very dissatisfied with this aspect of your life..."⁵In May 2007, question read, "Next, please tell me how satisfied you are with the following things. (First/next), how satisfied are you with...your family life. [**READ FOR FIRST ITEM THEN AS NECESSARY:** Are you very satisfied, somewhat satisfied, somewhat DIssatisfied, or very DIssatisfied?]"⁶In Feb 2009, question read, "Please tell me whether, on the whole, you are very satisfied, somewhat satisfied, somewhat DIssatisfied, or very dissatisfied with the following aspects of your life..."

QUESTION 4 CONTINUED ...**Trends for comparison:⁷**

	Men and women <u>equally</u>	Women <u>over men</u>	Men over <u>women</u>	Unsure (VOL.)	DK/Refused (VOL.)
<i>Gallup/CNN/ USA Today: Sep 1995</i>	18	7	73	n/a	2
<i>Gallup/CNN/ USA Today: July 1994</i>	27	16	53	n/a	5
<i>Gallup/CNN/ USA Today: Aug 1993</i>	23	10	62	2	2

SOME DEMOGRAPHIC ITEMS HELD FOR FUTURE RELEASE; NO QUESTIONS 5-6; QUESTIONS 7-24 HELD FOR FUTURE RELEASE; NO QUESTIONS 25-27

ASK ALL:

On another subject...

E3 **[IF SCHL=1-4: Some students also do some type of work for pay.]** Are you now employed full-time, part-time or not employed? **[INTERVIEWER: IF RESPONDENT VOLUNTEERS THAT THEY WORK IN THE HOME, I.E. CARING FOR THEIR KIDS OR BEING A HOMEMAKER, ASK: Are you now employed FOR PAY full-time, part-time, or not employed for pay.]**

60	Employed (NET)
46	Full-time
14	Part-time
40	Not employed (NET)
24	Not employed
2	Disabled (VOL.)
14	Retired (VOL.)
*	Don't know/Refused (VOL.)

IF NOT WORKING (E3=3-9), ASK: [n=701]

E3a Have you ever worked either full or part time?

93	Yes, have worked
7	No, have not worked
*	Don't know/Refused (VOL.)

ASK IF EMPLOYED OR EVER WORKED (E3=1,2 OR E3a=1): [n=1,963]

D.1 Have you ever been discriminated against at work because of your gender, or has this never happened to you?

<u>Total</u>		<u>Men</u>	<u>Women</u>
14	Yes	10	18
86	No, never happened	90	82
*	Don't know/Refused (VOL.)	*	*
		(n=1,049)	(n=914)

⁷ In the 1995 Gallup/CNN/USA Today poll, the question read, "Do you think that in this country, society generally favors men and women equally, or does it favor women over men, or men over women?" In the 1993 and 1994 Gallup/CNN/USA Today poll, the question read, "Do you think that society generally favors men and women equally, or does it favor women over men, or men over women?"

IF YES (D.1=1), ASK: [n=273]

D.2 Did this have a negative impact on your career, or not?

IF, YES NEGATIVE IMPACT (D.2=1), ASK: [n=107]

D.3 Did it have a big impact or a small impact?

<u>Total</u>		<u>Men</u>	<u>Women</u>
43	Yes, had a negative impact	37	46
31	Big impact	23	35
10	Small impact	10	11
1	Don't know/Refused (VOL.)	4	0
55	No, not a negative impact	59	53
*	Had a positive impact (VOL.)	1	*
2	Don't know/Refused (VOL.)	4	1
(n=273)		(n=101)	(n=172)

IF D.1=1, ASK: [n=273]D.4 Thinking more specifically, have any of the following things happened to you or not? First, have you **[READ AND RANDOMIZE]**, or not? Have you ...

a. Been denied a promotion because of your gender

<u>Total</u>		<u>Men</u>	<u>Women</u>
37	Yes	34	39
60	No	65	57
3	Don't know/Refused (VOL.)	1	4
		(n=101)	(n=172)

b. Earned less than a (IF SEX=1: woman; IF SEX=2: man) who was doing the same job

<u>Total</u>		<u>Men</u>	<u>Women</u>
52	Yes	27	66
40	No	68	25
7	Don't know/Refused (VOL.)	5	9
		(n=101)	(n=172)

c. Been turned down for a job because of your gender

<u>Total</u>		<u>Men</u>	<u>Women</u>
30	Yes	31	30
65	No	61	67
5	Don't know/Refused (VOL.)	8	3
		(n=101)	(n=172)

IF WORKING PART-TIME (E3=2): [n=265]

E4 You mentioned that you currently work part-time. Would you prefer to be working full-time, or not?

<u>Total</u>		<u>Men</u>	<u>Women</u>
36	Yes, prefer full-time	42	32
63	No, would not	55	68
1	Don't know/Refused (VOL.)	2	1
		(n=119)	(n=146)

IF WORKING FULL-TIME (E3=1): [n=1,036]

E5 You mentioned that you currently work full-time. Would you prefer to be working part-time, or not?

<u>Total</u>		<u>Men</u>	<u>Women</u>
16	Yes, prefer part-time	13	21
82	No, would not	85	78
2	Don't know/Refused (VOL.)	2	1
		(n=658)	(n=378)

QUESTIONS E6,28-29 HELD FOR FUTURE RELEASE**ASK ALL WHO ARE NOT RETIRED (E3 NE 5): [n=1,750]**

Q.30 There are many things people value in a job. How important is each of these things to you personally? First, **(INSERT ITEM; RANDOMIZE)** – Is this extremely important, very important, somewhat important, or not too important? How about **(INSERT ITEM)**? **READ IF NECESSARY:** Is this extremely important, very important, somewhat important, or not too important?

a. Having a high-paying job

<u>Total</u>		<u>Men</u>	<u>Women</u>
18	Extremely important	18	18
37	Very important	39	35
35	Somewhat important	32	38
8	Not too important	9	7
1	Not at all important (VOL.)	*	1
*	Does not apply (VOL.)	*	*
1	Don't know/Refused (VOL.)	1	1
		(n=944)	(n=806)

b. Having job security

<u>Total</u>		<u>Men</u>	<u>Women</u>
35	Extremely important	33	37
51	Very important	52	51
9	Somewhat important	10	8
3	Not too important	3	2
*	Not at all important (VOL.)	*	*
*	Does not apply (VOL.)	*	1
1	Don't know/Refused (VOL.)	1	1
		(n=944)	(n=806)

c. Being able to take time off for family or child care needs

<u>Total</u>		<u>Men</u>	<u>Women</u>
33	Extremely important	31	35
49	Very important	49	49
12	Somewhat important	16	9
3	Not too important	2	4
1	Not at all important (VOL.)	1	1
2	Does not apply (VOL.)	1	3
*	Don't know/Refused (VOL.)	1	*
		(n=944)	(n=806)

d. Having a job you enjoy doing

<u>Total</u>		<u>Men</u>	<u>Women</u>
43	Extremely important	42	43
46	Very important	45	47
9	Somewhat important	11	8
1	Not too important	1	1
0	Not at all important (VOL.)	0	0
*	Does not apply (VOL.)	0	1
1	Don't know/Refused (VOL.)	1	1
		(n=944)	(n=806)

QUESTION 30 CONTINUED ...

e. Having a job that offers good benefits

<u>Total</u>		<u>Men</u>	<u>Women</u>
33	Extremely important	30	35
49	Very important	50	49
13	Somewhat important	15	12
3	Not too important	4	2
*	Not at all important (VOL.)	*	*
1	Does not apply (VOL.)	*	1
1	Don't know/Refused (VOL.)	1	1
		(n=944)	(n=806)

f. Having opportunities for promotions or advancement

<u>Total</u>		<u>Men</u>	<u>Women</u>
23	Extremely important	25	22
43	Very important	43	43
24	Somewhat important	23	25
7	Not too important	8	7
1	Not at all important (VOL.)	1	*
1	Does not apply (VOL.)	*	1
1	Don't know/Refused (VOL.)	1	1
		(n=944)	(n=806)

g. Having a job that helps society

<u>Total</u>		<u>Men</u>	<u>Women</u>
22	Extremely important	19	24
44	Very important	40	48
26	Somewhat important	30	22
7	Not too important	8	5
*	Not at all important (VOL.)	1	0
*	Does not apply (VOL.)	*	1
1	Don't know/Refused (VOL.)	1	1
		(n=944)	(n=806)

ASK ALL WHO ARE NOT RETIRED (E3 NE 5): [n=1,750]

Q.31 Thinking about your work life, would you like to someday be a boss or one of the top managers, or is this not something you would like to do?

<u>Total</u>		<u>Men</u>	<u>Women</u>
39	Yes, would like to be a boss or top manager	44	34
45	No, would not like to do this	36	53
13	Already the boss/top manager (VOL.)	16	10
2	Depends (VOL.)	2	2
2	Don't know/Refused (VOL.)	2	2
		(n=944)	(n=806)

IF RESPONDENT HAS WORKED (E.3=1,2 OR E.3a=1), ASK: [n=1,963]

E7 Have you ever asked for a pay raise or promotion in any job you've held, or haven't you done this?

<u>Total</u>		<u>Men</u>	<u>Women</u>
47	Yes	51	43
53	No	48	57
*	Don't know/Refused (VOL.)	*	*
		(n=1,049)	(n=914)

NO QUESTIONS 32-33; QUESTIONS 34-37 HELD FOR FUTURE RELEASE; NO QUESTION 38, 39; QUESTIONS 40-41 HELD FOR FUTURE RELEASE; MARITAL, LWP NOT SHOWN

ASK IF MARRIED OR LWP (MARITAL=1,2): [n=1,114]

M.2 Is your (IF MARITAL=1: spouse, IF MARITAL=2: partner) now employed full-time, part-time or not employed?

<u>Total</u>		<u>Men</u>	<u>Women</u>
66	NET Employed	59	73
55	Full-time	44	66
11	Part-time	15	7
34	NET Not employed	41	27
19	Not employed	29	8
2	Disabled (VOL.)	*	3
13	Retired (VOL.)	11	14
*	Student (VOL.)	*	*
*	Don't know/Refused (VOL.)	*	*
		(n=602)	(n=512)

NO QUESTION 42

ASK ALL:

On another subject...

Q.43 Which of these two statements comes closer to your own views—even if neither is exactly right?
[READ AND RANDOMIZE]

<u>Total</u>		<u>Men</u>	<u>Women</u>
29	This country has made the changes needed to give men and women equality in the workplace, OR	34	24
67	This country needs to continue making changes to give men and women equality in the workplace	61	72
5	Don't know/Refused (VOL.)	4	5
		(n=1,059)	(n=943)

ASK ALL:

Q.44 How hard do you think it is for men and women to get top executive jobs in business or government these days? Generally, is it easier for men, easier for women, or isn't there much difference?

<u>Total</u>		<u>Men</u>	<u>Women</u>
46	Easier for men	38	54
5	Easier for women	7	3
43	No difference	48	38
6	Don't know/Refused (VOL.)	6	6
		(n=1,059)	(n=943)

Trends:

	<u>Easier for men</u>	<u>Easier for women</u>	<u>No difference</u>	<u>DK/Ref. (VOL.)</u>
Oct 2013	46	5	43	6
CBS News: Dec 1999 ⁸	63	5	28	4
CBS News: June 1982	67	4	23	6

⁸ In December 1999, this question was asked after a series about perceptions of feminism.

ASK ALL:

Q.45 What about salaries? These days, if a man and a woman are doing the same work, do you think ...
[READ]?

<u>Total</u>		<u>Men</u>	<u>Women</u>
55	The man generally earns more	47	62
2	The woman generally earns more	3	1
38	Or, both earn the same amount	46	31
5	Don't know/Refused (VOL.)	4	5
		(n=1,059)	(n=943)

Trends:

	<u>Man earns more</u>	<u>Woman earns more</u>	<u>Earn same amount</u>	<u>DK/Ref. (VOL.)</u>
Oct 2013	55	2	38	5
CBS News: Dec 1999 ⁹	65	1	30	4
CBS News: June 1982	70	1	24	5

ASK IF EMPLOYED (E3=1,2): [n=1,301]

Q.46 What about where you work? Do you think women are paid more, less or about the same as men for doing the same job?

<u>Total</u>		<u>Men</u>	<u>Women</u>
3	Women paid more	4	3
11	Women paid less	9	14
74	About the same	73	75
8	Not applicable (VOL.)	10	6
3	Don't know/Refused (VOL.)	3	3
		(n=777)	(n=524)

ASK IF EMPLOYED (E3=1,2): [n=1,301]

Q.47 Where you work, do women have greater opportunities than men for promotion or advancement to top executive and professional positions, do women have fewer opportunities than men, or do men and women have about the same opportunities for promotion or advancement?

<u>Total</u>		<u>Men</u>	<u>Women</u>
8	Women have greater opportunities than men	9	6
14	Women have fewer opportunities than men	12	17
73	Men and women have about the same opportunities	73	72
4	Not applicable (VOL.)	5	4
1	Don't know/Refused (VOL.)	1	1
		(n=777)	(n=524)

ASK ALL:

Q.48 Now thinking about the people you know who are around your age. Which of the following most closely reflects your experience? [READ; RANDOMIZE ITEMS 1 AND 2]

<u>Total</u>		<u>Men</u>	<u>Women</u>
14	The men I know are more focused on their jobs or careers than the women	14	13
16	The women I know are more focused on their jobs or careers than the men	15	17
66	Or, both are about equally focused on their jobs or careers	67	64
1	Depends/Can't generalize (VOL.)	1	1
3	Don't know/Refused (VOL.)	3	3
		(n=1,059)	(n=943)

⁹ In December 1999, this question was asked after a series about perceptions of feminism.

ASK ALL:

Q.49 As you may know women earn less money, on average, than men. Please tell me whether you think each of the following is a major reason, a minor reason or a not a reason why women earn less than men. First/Next, men and women **[READ AND RANDOMIZE]**, **[READ IF NECESSARY: Do you think this is a major reason, a minor reason or not a reason why women earn less than men?]**

a. Work in different occupations

<u>Total</u>		<u>Men</u>	<u>Women</u>
40	Major reason	41	40
28	Minor reason	27	28
26	Not a reason	25	27
6	Don't know/Refused (VOL.)	7	5
		(n=1,059)	(n=943)

b. Make different choices about how to balance work and family

<u>Total</u>		<u>Men</u>	<u>Women</u>
53	Major reason	46	60
26	Minor reason	30	22
16	Not a reason	19	13
5	Don't know/Refused (VOL.)	4	5
		(n=1,059)	(n=943)

c. Are treated differently by employers

<u>Total</u>		<u>Men</u>	<u>Women</u>
46	Major reason	38	54
27	Minor reason	31	24
20	Not a reason	26	15
6	Don't know/Refused (VOL.)	6	7
		(n=1,059)	(n=943)

d. Don't work the same number of hours

<u>Total</u>		<u>Men</u>	<u>Women</u>
26	Major reason	23	28
25	Minor reason	28	23
42	Not a reason	42	43
7	Don't know/Refused (VOL.)	7	6
		(n=1,059)	(n=943)

ROTATE Q.50 AND Q.51**ASK ALL:**

Q.50 Generally speaking, do you think that men mostly prefer having other men as co-workers, men prefer having women as co-workers, or doesn't it matter to men?

<u>Total</u>		<u>Men</u>	<u>Women</u>
36	Prefer having other men as co-workers	32	40
8	Prefer having women as co-workers	7	9
52	Doesn't matter	58	46
5	Don't know/Refused (VOL.)	4	5
		(n=1,059)	(n=943)

ASK ALL:

Q.51 Generally speaking, do you think that women mostly prefer having other women as co-workers, women prefer having men as co-workers, or doesn't it matter to women?

<u>Total</u>		<u>Men</u>	<u>Women</u>
17	Prefer having other women as co-workers	25	10
17	Prefer having men as co-workers	13	21
59	Doesn't matter	53	65
7	Don't know/Refused (VOL.)	9	4
		(n=1,059)	(n=943)

ASK IF EMPLOYED OR EVER WORKED (E3=1,2 OR E3a=1): [n=1,963]

Q.52 And what about you, do you mostly prefer having men as co-workers, women as co-workers, or doesn't it matter to you?

<u>Total</u>		<u>Men</u>	<u>Women</u>
16	Prefer having men as co-workers	14	18
6	Prefer having women as co-workers	7	5
77	Doesn't matter	78	76
1	Don't know/Refused (VOL.)	1	1
		(n=1,049)	(n=914)

NO QUESTION 53

Thank you. Now on a different subject...

KIDS1, KIDS2, KIDSAGE NOT SHOWN**IF RESPONDENT HAS ONLY KIDS 18+ AND HAS EVER WORKED {KIDS1=2,9 AND KIDS2=1 AND (E3=1,2 OR E3a=1)}, ASK: [n=580]**

KIDS3 Did you work either full or part time when your children were growing up, or not?

<u>Total</u>		<u>Men</u>	<u>Women</u>
89	Yes, worked	97	83
11	No, did not work	3	17
*	Don't know/Refused (VOL.)	*	*
		(n=242)	(n=338)

ASK IF EMPLOYED AND HAS CHILDREN <18 OR HAS CHILDREN 18+ AND WORKED WHEN KIDS WERE YOUNG {(E3=1,2 AND KIDS1=1) OR KIDS3=1}: [n=1,040]

Q.54 Thinking about your job or career, do you think that being a working **(IF SEX=1: father; IF SEX=2: mother)** **(IF KIDSAGE<18: makes/IF KIDS3=1: made)** it harder or easier for you to **[INSERT ITEM; RANDOMIZE]**, or hasn't this made a difference?

a. Advance in your job or career

<u>Total</u>		<u>Men</u>	<u>Women</u>
27	Makes it harder	15	40
7	Makes it easier	12	2
63	Hasn't made a difference	70	56
*	Depends (VOL.)	0	1
2	Don't know/Refused (VOL.)	2	1
		(n=561)	(n=479)

QUESTION 54 CONTINUED ...

b. Be a good parent

<u>Total</u>		<u>Men</u>	<u>Women</u>
38	Makes it harder	31	45
11	Makes it easier	15	6
50	Hasn't made a difference	52	48
*	Depends (VOL.)	*	*
1	Don't know/Refused (VOL.)	1	1
		(n=561)	(n=479)

ASK IF UNDER AGE 35 AND NO CHILDREN (AGE=18-34 AND KIDS1=2 AND KIDS2=2): [n=558]

Q.55 Looking ahead, do you think that having children will make it harder or easier for you to advance in your job or career, or won't this make a difference?

<u>Total</u>		<u>Men</u>	<u>Women</u>
62	Will make it harder	60	63
1	Will make it easier	2	1
34	Won't make a difference	36	32
2	Depends (VOL.)	1	3
*	Don't plan to have children (VOL.)	*	*
1	Don't know/Refused (VOL.)	*	1
		(n=345)	(n=213)

ASK IF EMPLOYED OR HAVE EVER WORKED (E3=1,2 OR E3a=1): [n=1,963]Q.56 Please tell me whether you have ever done any of the following in order to care for a child or other family member. First, have you **[READ AND RANDOMIZE]** in order to care for a child or other family member, or not? Next, have you **[INSERT ITEM; READ AS NECESSARY: in order to care for a child or other family member, or not?]****NOTE: IF YES FOR ANY ITEM, ASK Q.57 AND Q.58, THEN MOVE TO NEXT ITEM**

a. Reduced your work hours

<u>Total</u>		<u>Men</u>	<u>Women</u>
29	Yes	23	34
71	No	77	65
*	Don't know/Refused (VOL.)	*	1
		(n=1,049)	(n=914)

b. Taken a significant amount of time off from work

<u>Total</u>		<u>Men</u>	<u>Women</u>
27	Yes	21	33
73	No	78	67
*	Don't know/Refused (VOL.)	*	*
		(n=1,049)	(n=914)

c. Quit your job

<u>Total</u>		<u>Men</u>	<u>Women</u>
15	Yes	9	22
84	No	91	78
*	Don't know/Refused (VOL.)	0	*
		(n=1,049)	(n=914)

QUESTION 56 CONTINUED ...

d. Turned down a promotion

<u>Total</u>		<u>Men</u>	<u>Women</u>
9	Yes	8	11
90	No	91	89
1	Don't know/Refused (VOL.)	1	1
		(n=1,049)	(n=914)

IF YES IN Q.56 a-d, ASK:

Q.57 Are you glad you did this, or not?

a. Reduced your work hours **[n=553]**

<u>Total</u>		<u>Men</u>	<u>Women</u>
94	Yes	96	92
5	No	3	6
1	Mixed feelings (VOL.)	1	2
*	Don't know/Refused (VOL.)	0	*
		(n=244)	(n=309)

b. Taken a significant amount of time off from work **[n=515]**

<u>Total</u>		<u>Men</u>	<u>Women</u>
94	Yes	96	94
4	No	3	5
1	Mixed feelings (VOL.)	1	1
*	Don't know/Refused (VOL.)	0	1
		(n=233)	(n=282)

c. Quit your job **[n=292]**

<u>Total</u>		<u>Men*</u>	<u>Women</u>
87	Yes	NA	89
9	No	NA	6
4	Mixed feelings (VOL.)	NA	5
*	Don't know/Refused (VOL.)	NA	*
		(n=84)	(n=208)

Sample size for men is too small to produce a reliable estimate.*d. Turned down a promotion **[n=188]

<u>Total</u>		<u>Men*</u>	<u>Women</u>
88	Yes	NA	87
10	No	NA	9
2	Mixed feelings (VOL.)	NA	3
*	Don't know/Refused (VOL.)	NA	1
		(n=86)	(n=102)

**Sample size for men is too small to produce a reliable estimate.*

IF YES IN Q.56 a-d, ASK:Q.58 Would you say doing this **[READ; RANDOMIZE ITEMS 1 AND 2]**a. Reduced your work hours **[n=553]**

<u>Total</u>		<u>Men</u>	<u>Women</u>
4	Helped your career overall	6	4
28	Hurt your career overall	17	35
66	Or didn't it have much of an impact on your career	76	59
1	Don't know/Refused (VOL.)	1	2
		(n=244)	(n=309)

b. Taken a significant amount of time off from work **[n=515]**

<u>Total</u>		<u>Men</u>	<u>Women</u>
6	Helped your career overall	7	5
27	Hurt your career overall	18	32
65	Or didn't it have much of an impact on your career	71	61
3	Don't know/Refused (VOL.)	3	2
		(n=233)	(n=282)

c. Quit your job **[n=292]**

<u>Total</u>		<u>Men*</u>	<u>Women</u>
10	Helped your career overall	NA	8
36	Hurt your career overall	NA	37
51	Or didn't it have much of an impact on your career	NA	51
3	Don't know/Refused (VOL.)	NA	3
		(n=84)	(n=208)

*Sample size for men is too small to produce a reliable estimate.

e. Turned down a promotion **[n=188]**

<u>Total</u>		<u>Men*</u>	<u>Women</u>
5	Helped your career overall	NA	3
39	Hurt your career overall	NA	43
54	Or didn't it have much of an impact on your career	NA	53
1	Don't know/Refused (VOL.)	NA	1
		(n=86)	(n=102)

*Sample size for men is too small to produce a reliable estimate.

OWNRENT, FINAN HELD FOR FUTURE RELEASE; OTHER DEMOGRAPHIC QUESTIONS NOT SHOWN